

BESPOKE

MASTER EVENT PRODUCERS

SUSTAINABILITY POLICY 2027

THE BESPOKE BIOSPHERE

At Bespoke, we recognise that live events can have significant environmental impacts.

We take our environmental and social responsibilities seriously and have made the following commitments:

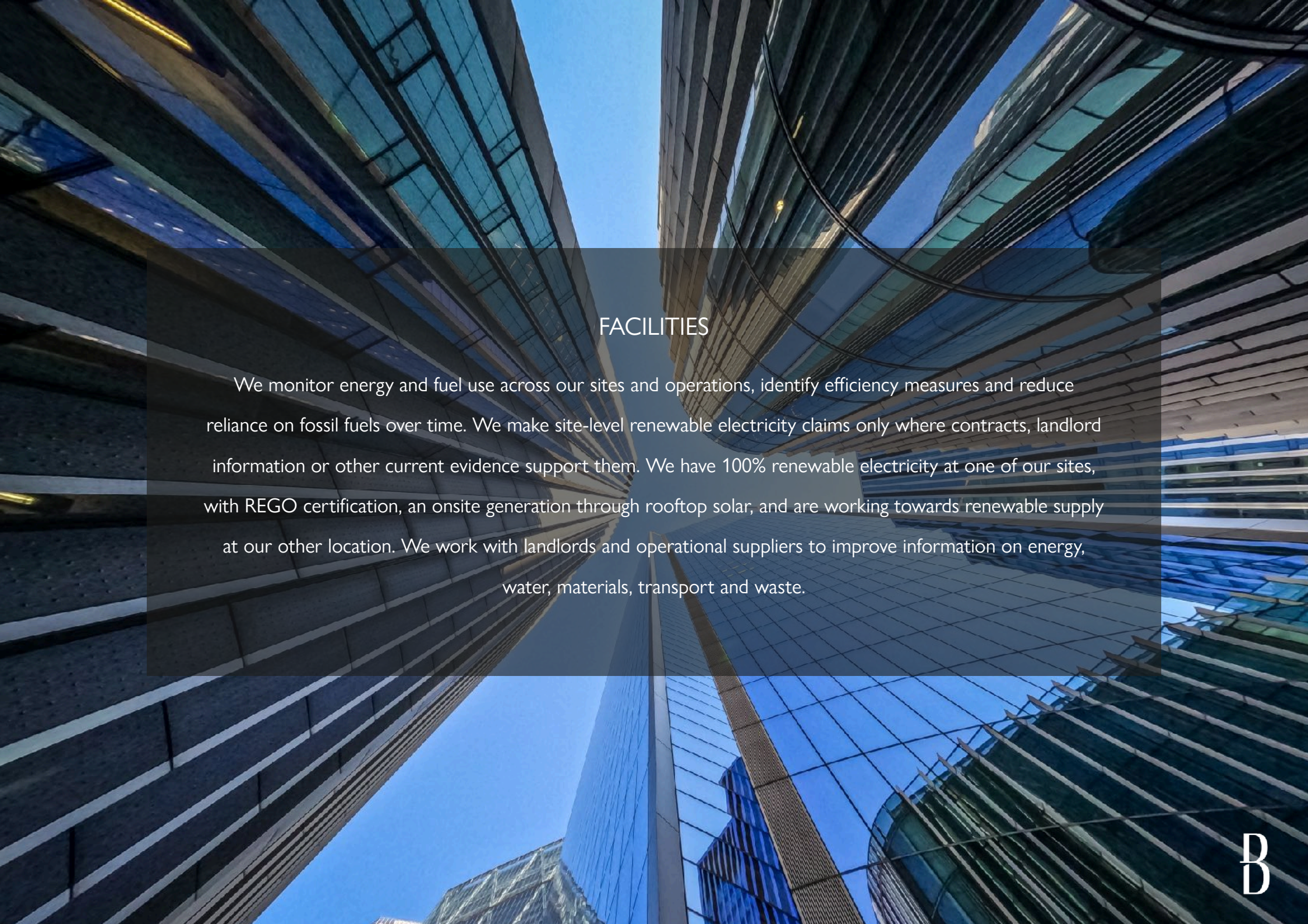
CLIMATE COMMITMENTS

We work with ZeroBees, an independent sustainability consultancy, to strengthen our greenhouse-gas accounting, carbon reduction roadmap and evidence-based communications. We measure our organisational greenhouse-gas footprint annually across Scopes 1 and 2 and all relevant material Scope 3 categories. We use FY2023/24 as the reference baseline for our carbon reduction roadmap and prioritise absolute operational reductions alongside action in our value chain. We continue to improve activity and supplier data for energy, scenic materials, purchased goods and hire, logistics, business travel and waste. We distinguish measured results, actions under way, approved targets, commitments and modelled opportunities in our public reporting. We review environmental claims against the Green Claims Code and retain the evidence that supports them. Bespoke is a signatory to Net Zero Carbon Events. We report measured performance separately from that commitment.

EMPLOYEES

Bespoke is an accredited Living Wage Employer; we ensure all staff, including those from agencies, are paid in accordance with these recommendations. We provide sustainability and Carbon Literacy training to help colleagues make better decisions across design, production, operations, logistics and procurement. We will embed relevant responsibilities into our policies and workflows and track participation, agreed actions and resulting operational changes.





FACILITIES

We monitor energy and fuel use across our sites and operations, identify efficiency measures and reduce reliance on fossil fuels over time. We make site-level renewable electricity claims only where contracts, landlord information or other current evidence support them. We have 100% renewable electricity at one of our sites, with REGO certification, an onsite generation through rooftop solar, and are working towards renewable supply at our other location. We work with landlords and operational suppliers to improve information on energy, water, materials, transport and waste.

OPERATIONS

We increase the reuse and hire of scenic and event elements, design for disassembly where practical and use our warehouse to support reuse. We improve records for material type, quantity, recycled content, certification, reuse and end-of-life route. We request better environmental information from priority suppliers and include carbon, materials and waste in procurement decisions. We look for opportunities to consolidate deliveries and improve transport planning. We follow the waste hierarchy by preventing waste first, then increasing reuse and recycling. We separate key waste streams and work with our waste contractor to obtain evidence of treatment routes and final destinations to minimise waste to landfill.





EVENT IMPACT REPORTING

For selected events, we use activity-based data to identify environmental hotspots and reduction opportunities across production, materials, transport, energy, catering and waste. Our reporting separates the estimated whole-event footprint from emissions Bespoke can directly control or influence and explains boundaries, assumptions and data limitations. We can provide event-level carbon assessments to help clients make informed choices, particularly during design and planning. We publish event case studies only after appropriate quality checks and client permission.



GOVERNANCE AND REVIEW

Bespoke's leadership team approves the policy and roadmap, assigns named owners and makes sure priorities have appropriate resources. We update our greenhouse-gas inventory annually and publish a separate sustainability impact update covering results, targets, progress, case studies and data limitations. We review this policy at least once a year and sooner when our operations, evidence or commitments materially change.

To Be Reviewed Annually.

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